Form No. 4

(Safer Recruitment Application Form 2021)







## Application for a Support Staff Post in a Sunderland School

Please read the Information to Candidates document before completing this form

Post Title:							
Post Reference No:							
School:							
Applicant's Reference No.							
Please return all completed	application	ns to the scho	ol where job	is located.			
If you require this form in an alternative format (braille, large print, audio tape etc.) please contact Together for Children - Sunderland, HR Administration via e-mail: HRAdminSchoolSupport@sunderland.gov.uk							
As this application may be ph Please note C.V.'s will not be			e the form in b	lack ink or type.			
The information requested in purposes only and is not see application form and given to	Equal opportunities and monitoring The information requested in Part A of this form will be used for monitoring and administration purposes only and is not seen by the recruitment panel. Part B is separated when we receive your application form and given to the recruitment panel for shortlisting. This is done to reduce the possibility of unfair and unlawful discrimination.						
Part A							
Personal Details							
First Name/s							
Surname/Last Name	NI Number						
All Previous Names							
Address							
Post Code							
Telephone No. (Home or Mobile)							
Telephone No. (Work) – if convenient							
e-mail address							

Equal Opportunities Monitoring										
Gender: Male	Male ☐ Female ☐ Transgender ☐ Do not wish to say ☐									
Date of birth:										
Disability For the purpose of the Equality Act 2010 a person has a disability if he/she has a physical or mental impairment which has a substantial and long term adverse affect on his/her ability to carry out normal day to day activities.										
Do you have a disability, lor	g sta	anding illness o	r infirmity?		,	Yes		No		
Ethnic Origin/Religious Belief/Faith/Relationship Status/Sexual Orientation Please tick one of the boxes below to best describe your ethnic origin, religious belief/faith, relationship status and sexual orientation. Please note that United Kingdom citizens can belong to any of the categories shown.						to				
White  British Irish Any other white background Please write in:		Black or Black Caribbe African Any oth backgree Please write in:	ean ner black ound			Chines	Chir Gyp Any grou	•	aveller	
Asian or Asian British Indian Pakistani Bangladeshi Any other Asian background Please write in:		Caribbe White a	and Black and Asian ner mixed ound			Religio	Chri Hind Islar Juda Sikh Bud No F	aism		
Relationship Status  Divorced/dissolved civil partnership  Married/In a civil partnership  Single  Widow/Widower  Prefer not to say		Sexual Orienta Heteros Gay Lesbian Bisexus Prefer	sexual n			Please		·		
Are you responsible for caring for anyone?  I am not responsible for caring for anyone I care for children/a child I care for another relative  Where did you see this job advertised?										

Veterans					
Are you an armed ser	rvices veteran?	Yes□	No		
You must answer the following questions if your response was yes. If your response was no, please move to the next section of the application form					
If successful, will this	be your first civilian e	mployment si	nce leaving service?		
Yes□	No				
Since leaving service, have you been in civilian employment for 12 months or less?					
Yes□	No				
If yes, please specify	the start date of your	first civilian e	mployment:		
DD/MM/YYYY -					

PART B	APPLICA	NTS REFERENCE NO:	
Post Title (same as first page)			
Present Job			
Employer's Name and Address:			
Job Title:			
Salary/Wage:			
Date Commenced:			
To whom do you report: (Job Title)			
What staff (if any) report to you?			
Period of notice required:			
Brief outline of duties:			
Previous Employers (most recent first),	please account for any gaps in	your education or employ	ment history
Employer and Job Title with full address	Date of Employment From To	Reason for lea	aving
	-		
	-		
	-		
	_		
	_		
	-		

APPLICANTS REFERENCE NO:							
Relevant Educational, Vocational, Professional Qualifications or Training Courses (most recent first)							
Educational Establishment or Course Organiser		cations oplicable)	Grade	Date Achieved			
References							
Please supply the names and contact details of the <b>two referees</b> who can comment on your suitability for this position. One should be your current or most recent employer. If you are not currently working with children but have done so in the past, the second referee should be the employer by whom you were most recently employed in work with children. References will not be accepted from relatives, or persons who only know you as a friend. We reserve the right to seek additional references							
Name: Address:		Name: Address:					
e-mail:		e-mail: Tel No:					

Please note that we will contact the above referees if you are short listed for this post and seek references **before** interview. Also, in relation to work with children we will seek information about any past disciplinary issues relating to children and/or child protection concerns you may have been subject to.

APPLICANTS REFERENCE NO:	
How you meet the essential requirements	
Please state clearly how you meet all of the essential requirements listed on the Person Specification. Please see the Information to Candidate document for advice on how best to complete this section.	
Please continue on a separate sheet if necessary	

	APPLICANT	S REFEREN	ICE NO:			
Disability – Reasonable Adjustments						
Do you require us to make any reasonable adjustments that will help you to demonstrate your full potential in the recruitment process? If yes, please give details.						
Declaration of	Relationship					
If you have any relationship with any governor, trustee, employee, or pupil of the school, Councillor or senior employee of the Council, please state the name(s) and nature of relationship(s).						
<b>Note:</b> If you canvas any governor, trustee, employee of the school / Councillor, Committee or Senior Officer of the Council, directly or indirectly for this appointment, or if you fail to disclose a relationship, you will be disqualified from appointment and if already appointed, you will be subject to disciplinary proceedings and liable to dismissal without further notice.						
Declaration						
I confirm that all of the information given on this application form is correct and complete.						
Signed:		Date:				

**Note:** If you provide false information on any part of this form, you will be disqualified from appointment and if already appointed, you will be subject to disciplinary proceedings and liable to dismissal without further notice.

**Note:** If you return this form via email you are indicating your intention to comply with the above declaration. You will be required to sign the declaration if you are subsequently invited to interview or appointed to the post.

**Note:** Please ensure you return Part A and Part B of your application. Failure to do so will prevent us from considering your application for the position.

**Note:** Shortlisted applicants for all post are required to declare all criminal convictions whether "spent" or "unspent" and include any cautions and pending prosecution, with the exception of those spent convictions or cautions that are 'protected' (e.g. filtered).

Shortlisted candidates will be asked to complete a self-declaration of their criminal record or information that would make them unsuitable to work with children. The purpose of a self-declaration is so that candidates will have the opportunity to share relevant information and allow this to be discussed and considered at interview before the DBS certificate is received.

Applicants will be asked to sign a declaration confirming the information they have provided is true. Where there is an electronic signature, the shortlisted candidate will be asked to physically sign a hard copy of the application at point of interview.